

Job Description

Role: SAP FICO Consultant

Location: Mumbai, India

Job Type: Full-time

About Us: Established in 2017 in the UK, Percipere is a Cloud ERP and enterprise technology consultancy operating across the UK, Middle East and India. We implement SAP Cloud ERP and Acumatica, extend solutions through our proprietary technology and AI ecosystem and support customers beyond go-live. Our expertise spans manufacturing, wholesale and distribution, finance transformation, project-led engineering and construction, and selected financial services organizations. We deliver complex, high-value transformation programmes to senior finance, operations, supply-chain and technology leaders across global markets. We have ambitious growth targets and this role will be pivotal in helping us achieve them.

Experience Required: 4-7 Years

Role Requirement: We are seeking an experience SAP FICO Consultant with 4+ Years of hands on expertise in SAP ECC to join our Mumbai-based team as a Consultant. You will play a key role in designing, configuring, and implementing integrated Finance & Controlling solutions across the entire FICO spectrum. This is an opportunity for client-facing consulting delivery.

Key Responsibilities:

- Design and configure FI-CO modules in SAP ECC/S4HANA environments covering General Ledger (GL), Accounts Payable (AP), Accounts Receivable (AR), Fixed Asset, Cost Center Accounting
- Lead requirements gathering sessions with clients to understand financial & cost accounting
- Develop detailed configuration blueprints for Chart of Accounts, GL accounts, cost centers, cost elements, and financial structures
- Configure financial accounting workflows including invoice processing, payment management, tax handling, and intercompany transactions
- Implement cost center accounting structures, cost allocation cycles, and internal cost transfer mechanisms
- Conduct fit to standard, gap analysis and prepare end-to-end solution design documents and technical specifications
- Perform data migration planning, validation, and testing for GL balances, fixed asset, AP/AR master data, and open documents

Required Qualifications:

- Minimum 4+ years of hands-on experience with SAP FICO environments
- Strong expertise in General Ledger (FI-GL), Fixed Asset (FXA) Accounts Payable (FI-AP), and Accounts Receivable (FI-AR)
- Understanding of Cost Center Accounting (CO-CCA), cost elements, and cost allocation methods
- Strong technical configuration skills: transaction codes, configuration tables, master data

- Experience with month-end close cycles, reconciliation procedures, and financial compliance
- Bachelor's degree in Accounting, Finance, IT, or equivalent professional experience

Desired / Nice-To-Have Skills

- Hands-on experience with SAP S/4HANA (Private Cloud or Public Cloud)
- Familiarity with Fiori apps for FICO
- Understanding of Material Management (MM) and Sales & Distribution (SD) integration with FI-CO
- Previous consulting experience or boutique SAP implementation partner
- Certification in SAP FICO

Core Competencies and Soft Skills

- Strong Communication: Ability to articulate complex financial concepts to non-technical stakeholders and executives
- Analytical Thinking: Problem-solving mindset with attention to data accuracy, reconciliation, and completeness
- Client-Facing Skills: Excellent interpersonal skills, ability to manage expectations and deliver under pressure
- Adaptability & Learning Agility: Capacity to quickly learn new domains, industries, and technologies
- Team Collaboration: Experience working in multi-functional teams and knowledge-sharing culture
- Travel: Limited (as per project requirements)

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